

**To: Members of the State Board of
Education & Early Development**

January 22, 2025

From: Dr. Deena Bishop, Commissioner

Agenda Item: 4

◆ ISSUE

The board is being asked to consider Resolution 01-2025 related to establishing a "Green to Teach" pathway, which aims to address the critical shortage of qualified teachers in Alaska, particularly in rural and high-need areas.

◆ BACKGROUND

- The resolution supports the "Green to Teach" pathway to help mitigate the critical shortage of qualified teachers, especially in rural and high-demand areas of Alaska. Key aspects include:
 - The State Board's January 2023 resolution supporting DEED to develop alternative teacher certification pathways in alignment with the Teacher Retention and Recruitment Playbook;
 - Past successful initiatives such as the "Troops to Teachers" program, which effectively transitioned military personnel into educational roles; and
 - DEED's previously sponsored alternative pathway to certification, the Alaska Transition to Teach Program.

- A copy of the proposed resolution follows this cover memo.

- LTC James Fowley, Military Advisor to the Alaska State Board of Education and Early Development, will present this resolution.

◆ OPTIONS

This is a work session item. Action will take place under Agenda Item 8.